



**Announcement**  
**Faculty of Social Sciences, Chiang Mai University**  
**Recruitment for Full-Time University Lecturer (Talent Enhancement Track)**  
**Department of Sociology and Anthropology**

The Faculty of Social Sciences, Chiang Mai University, hereby announces the recruitment of a university academic employee for the position of Lecturer, with a doctoral qualification, under the Department of Sociology and Anthropology. The position, identified as No. EP210001, offers a monthly salary of 41,000 Baht. One (1) position is available.

The appointment will be under a fixed-term employment contract with the following durations:

1. First Contract – Probationary appointment, not exceeding one (1) year from the starting date.
2. Second Contract – Upon satisfactory completion of the probation period, a contract not exceeding four (4) years.
3. Third Contract – A subsequent contract not exceeding seven (7) years.
4. Final Contract – A contract up to the end of the fiscal year in which the appointee reaches sixty (60) years of age.

This announcement is made public as follows:

**A. Qualifications of Applicants**

1. The applicant must possess the general and specific qualifications and must not be subject to any of the twelve (12) disqualifications stipulated in Clause 11 of the Chiang Mai University Personnel Administration Regulations B.E. 2567 (2024).
2. The applicant must hold a doctoral degree (Ph.D.) in Sociology, Anthropology, Social Development, Social Welfare Administration, Demography and Southeast Asian Studies. The bachelor's degree must be in one of the following fields: Sociology, Anthropology, Sociology and Anthropology, Social Sciences, or Humanities, in accordance with the criteria established by the University Academic Staff Committee.
3. The applicant must provide valid proof of English language proficiency with one of the following minimum scores:
  - TOEFL: 550 (Institutional Testing Program), 196 (Computer-Based Test), or 80 Internet-Based Test)
  - IELTS: at least 6.0
  - CMU-eTEGS: at least 80

These requirements are in accordance with Chiang Mai University's Announcement on Guidelines and Criteria for English Proficiency Standards for Newly Appointed Academic Staff (dated 7 November 2023). The test score must be submitted at the time of application and must not be more than two (2) years old as of the final date of application submission.

Exemption: Applicants who hold a doctoral degree from a program delivered primarily in English, or from an international program of at least two (2) years' duration from an institution recognized by the Civil Service Commission (OCSC), or from a country where English is the primary language (e.g., the United Kingdom, United States, Canada, Australia, New Zealand), are exempt from this requirement.

4. The applicant must not be a former government officer who retired under the "Life Path Transition Program: Early Retirement."

#### **B. Application Period and Method**

Interested applicants may download the application form from <https://www.soc.cmu.ac.th>. Applications may be submitted in person at the Personnel Administration Unit, General Administration Section, 1st Floor, Building 1, Faculty of Social Sciences, or online via CMU HR e-Recruitment at <https://hr.oop.cmu.ac.th/recruitment>.

**Application Deadline: Tuesday, 31 March 2026** (during official working hours)

For inquiries, please call 053-943546.

#### **C. Required Documents**

Applicants must submit the following supporting documents:

1. Certified copies of academic degree certificates and transcripts – one (1) set
2. Copy of house registration – one (1) copy
3. Copy of national identification card or government official identification card – one (1) copy
4. One (1) recent passport-sized photograph (3 x 4 cm), front-facing, without hat or sunglasses
5. One (1) letter of reference attesting to good conduct
6. One (1) letter of reference attesting to academic experience
7. Copy of military service certificate (for male applicants) – one (1) copy
8. Medical certificate issued within 30 days prior to the application deadline – one (1) copy
9. Proof of English language proficiency – one (1) copy
10. Academic publications or research works (if any)

All submitted copies must be certified as true copies. Original documents must be presented on the date of the departmental assessment.

#### **D. Announcement of Eligible Applicants**

The Faculty of Social Sciences will verify all submitted documents and announce the list of eligible candidates on **Friday, 3 April 2026, at 3:00 PM** via <https://www.soc.cmu.ac.th> or call 053-943546 for more information.

#### **E. Selection Criteria and Process**

1. Written Examination, Teaching Demonstration, and Department-Level Interview
  - Date: Wednesday, 8 April 2026
  - Written Exam: 9:00 AM
    - Venue: Office of the Department of Sociology and Anthropology, 3<sup>rd</sup> Floor, Building 3, Faculty of Social Sciences, Chiang Mai University
  - Teaching Demonstration & Interview: From 1:00 PM onward
    - Venue: Department Meeting Room, 4<sup>th</sup> Floor, Building 3, Faculty of Social Sciences, Chiang Mai University

## 2. Announcement of Candidates for Faculty-Level Interview

The Faculty of Social Sciences will announce the list of candidates who passed the departmental assessment and are eligible for the faculty-level interview on Friday, 10 April 2026, at 3:00 PM, via <https://www.soc.cmu.ac.th> or by phone at 053-943546.

All eligible candidates must undergo a psychological personality assessment, conducted by the Department of Psychiatry, Faculty of Medicine, Chiang Mai University, on Monday, 20 April 2026, at 1:00 PM. Failure to attend this assessment will be considered as a withdrawal from the selection process.

## 3. Faculty-Level Interview (Suitability Assessment)


- Date: Friday, 24 April 2026
- Time: From 9:00 AM onward
- Venue: Dean's Meeting Room, 1st Floor, Building 1, Faculty of Social Sciences

## F. Final Announcement of Successful Candidate

The Faculty of Social Sciences will announce the list of selected candidates on Monday, 27 April 2026, at 3:00 PM via <http://www.soc.cmu.ac.th> or contact 053-943546.

G. The selected candidate shall assume duties at the Department effective Monday, 1 June 2026.

Issued on: October 2025



(Assoc. Prof. Dr. Wasan Panyagaew)  
Dean, Faculty of Social Sciences  
Chiang Mai University